



Project Manager Industrial Construction

Project Management - Cedar Rapids, Iowa

We are currently accepting applications for a Project Manager to join our team!

What You'll Do Every Day:

- Work on Industrial General Construction Projects: Steel, Concrete, Millwright, Masonry, etc.
- Attend Pre-Bids/ Prepare Scope/ Bid & Estimate Projects.
- Manage subcontractors, vendors, order material and line up equipment
- Manage, coordinate and execute projects with field crews.
- Prepare and manage project schedule; identify and address long lead items; update project plan as required; initiate changes to ensure adherence
- Negotiate and execute change orders, subcontracts and purchase orders
- Complete monthly project status reports, owner billings and financial risk assessments
- Identify and recommend value engineering and scope reduction opportunities
- Ensure project safety plan is completed and communicated to project team
- Ability to identify safety hazards and implement appropriate changes. Do safety audits.
- Detect constructability issues with project design
- Understand contract terms, budgets, insurances, bonds and change orders; ensure adherence including work progress being within scope
- Recommend staff development needs, disciplinary actions, job assignments and promotions
- Physically capable of climbing stairs and ladders. We are frequently required to climb to areas of plants to review project scopes.
- Perform other duties as assigned

What We're Looking For:

- **Desired Experience:** At least five (5) years of experience in construction including project management experience. Candidate should have experience managing others with a proven history of leading, teaching, developing and mentoring successfully. Experience in Business Development is preferred. Sales Skills: **This individual will be responsible for finding new business and sustaining that business from year to year.** Experience in a fast-paced business environment is helpful.
- **Skills:** Self -Motivated, Business acumen, judgment, communication, solid leadership, client relations, negotiation, project management, solid construction knowledge, decision-making, conflict resolution, tact, adaptable and analytical abilities are all necessary skills for a Project Manager.
- **Education:** Industry-related college degree is required; an equivalent combination of education and experience will be considered.
- **Technology:** Candidate should have experience with or be able to learn specific project management software (Bluebeam, Excel, Microsoft Project, etc.). Proficiency in Microsoft Office Suite is required. Training will be provided on company standards.

Visa sponsorship is not available for this position.

150 50th Avenue Dr. SW • Cedar Rapids, IA 52404-5038
319-364-7136 • Fax 319-364-2343